



### Sandal Castle Primary Professional Development Continuum

Universal CPD Offer	Flexible Professional Development	Learning Groups (EEx, Triad, ASP) Pedagogy	Peer to Peer (Triad, ASP)	T and L Briefings (Wednesday)	School Training Days	Joint School Training Days (Moderation )	Research Opportunities; NCETM ETC
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Bespoke Career Opportunities in addition to the CPD Universal Offer						
NQT	RQT	Established	Middle Leader	Senior Leader	Aspiring Middle Leader	Aspiring Senior Leader
One to One Mentoring and coaching; Designated mentor	One to One Mentoring and coaching; Designated mentor	One to One tailored coaching	NPQML	NPQSL	Aspiring Middle Leader Programme (Teaching School)	Aspiring Senior Leader Programme (Teaching School)
LA NQT Programme	In house bespoke RQT programme linked to CEPD	In house bespoke programme linked to career progression	One to One tailored coaching	One to One tailored coaching	NPQML	NPQSL
In house bespoke NQT programme linked to CEPD	Career progression shadowing	Network collaboration and Leadership (ASP)	In house bespoke programme linked to career progression	In house bespoke programme linked to career progression	Faculty working/shadowing leadership	Leadership projects/networks
Career progression shadowing	Faculty chosen area CPD	External CPD linked to area of development, curriculum development area	Co leadership of LA programmes	Bespoke SLT training; HMI, Ofsted		
Faculty Shadowing		Co Faculty lead	Leadership of Faculty	Aspiring Headteacher training - NPQH		